

A.J.Pain Waste Management Ltd

Health & Safety Policy

A.J.Pain Waste Management Ltd is a Waste Management and Recycling Company. The Company recognises that it has a Duty of Care to its Clients, Employees and the wider public.

Senior Management at A.J.Pain is committed to the continuous development of its Operations and its Waste Management methods and systems, to ensure maximum optimisation without compromising on Health and Safety in any way whilst continuing to offer the Client value for money.

It is important to A.J.Pain Waste Management Ltd that it demonstrates, to both Clients and Employees that we are organised, structured and pragmatic in our approach to Health and Safety. We, as a Company, have the training, procedures, and policies in place to meet the demands of legislation and regulations. We are on hand to give Employees and Clients advice and assistance with any Health and Safety Matters, including training.

One of the Company's major focuses, to enable it to achieve its goals is its commitment to training. All of our HGV Drivers are holders of their Drivers CPC cards in excess of 18 months before the deadline. All Drivers are automatically inducted and assessed at the start of their employment to meet regulations.

All Operatives are fully trained in the task that they are employed to carry out, and therefore we rely on their expertise in their given field when a decision has to be made, or a task specific question asked. All staff are required to wear a Company Uniform which ensures all PPE is worn and is fit for purpose.

Drivers are aware of compliant waste streams that the Company is allowed to accept under its Waste Management Licences.

Signed:



Date: 11/4/2017

Mr Anthony Pain

Company Director

A.J.Pain Waste Management Ltd

Transport related lifting operations

Transport related lifting operations can cause serious personal injury or death. Whilst it is not comprehensive, the following advice covers transport-related lifting operations involving the use of:

- Hoists fitted to refuse collection vehicles
- Lifting equipment fitted to skip loaders
- Skips and other containers

Provision and maintenance of lifting machinery and the hoisted container (eg skips)

- Under the [Lifting Operations and Lifting Equipment Regulations 1989 \(LOLER\)](#), hoisting mechanisms for skip loader and refuse collection vehicles are defined as 'lifting equipment'. As such, they must be examined by a competent person at least every 12 months (We Can provide these supporting documents upon Request)
- The [Provision and Use of Work Equipment Regulations 1998](#) state that, lifting attachment points and similar safety-critical parts of the load that is to be hoisted (eg skip lugs.) should be adequately maintained. The manufacturer should be able to suggest an appropriate maintenance regime which may include lubrication, inspection and testing depending on your intended use of the machinery. You should look for patent defects prior to use.

Use of safe systems of work during the lifting operation

A key aim during the whole operation (including driving, reversing, loading/unloading) is to ensure that nobody is in the immediate area as they could be struck by the moving vehicle, its container/skip or load contents. This would also help to avoid injury if, for example, the lifting hook became detached or the load-bearing part failed.

It is important to follow this advice particularly in areas where untrained personnel (eg visitors) or members of the public (in uncontrolled environments such as highways and public car parks) are likely to be present, as they may not appreciate the risks and consequences of their encroachment into the immediate working area.

Large skips and containers causing blind spots at the rear of the load during reversing/loading/unloading operations

A.J.Pain use reversing aids such as closed circuit television (CCTV) and radars to minimise the risk of colliding with pedestrians & Cyclists or other vehicles.

Fixed mounted mirrors enabling drivers to view the rear blind spot and working area immediately around their load/vehicle are used at some facilities.

If trained reversing assistants need to be used, ensure they are in a safe place and not in the driver's blind spot.

Drivers should always check the blind spot for pedestrians immediately before reversing and loading/unloading unless:

- it is unsafe to do so; or
- More effective precautions have been taken to assure the driver that the blind spot is clear during the entire operation.

Jogging (shunting or braking hard) to free blocked material from containers is a high-risk activity and should be avoided as:

- jogging can cause uncontrolled release of the bin;
- repeated jogging causes excessive wear on the hydraulic cylinders, load hook and bale bar;
- Repeated wear may result in failure of the cylinder seals or shaft components.

Personnel Protective Equipment (PPE) Documented Plan.

A.J.Pain Waste Management Ltd carries a strict zero tolerance PPE policy.

All employees are provided with hard hats, Hi Visibility safety vests, safety gloves and safety Footwear.

PPE must be worn when operating lifting equipment and when attending all sites or recycling facilities.

All Drivers must comply with site safety rules and carefully observe.

This Policy is reviewed and updated annually.

Signed:



Date: 11/4/2017

Mr Anthony James Pain

Company Director

A.J.Pain Waste Management Ltd

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